

## Quality, Health, Safety, Environmental and Energy Management Policy Statement

voestalpine Metsec plc's foremost objective is to satisfy customers with high quality product and engineering services capable of designing, building and maintaining product and systems that will meet their quality, safety, environmental, information security and reliability needs.

voestalpine Metsec plc aim to achieve those needs in a safe, secure, responsible, sustainable and environmentally sound way, whilst optimizing energy consumption to improve cost-effectiveness, productivity, enhance working conditions, reduce greenhouse gas emissions and contribute to sustainability in accordance with the company's Quality, Health, Safety, Environmental, Energy Management (QHSEE), Information Security and Responsible Sourcing policies and procedures.

Quality, Health, Safety, Environment, Energy Management and Information Security are considered to be of utmost importance and voestalpine Metsec plc shall actively promote and administer a strong Quality, Health, Safety, Security, Energy Management, Environmental and Ethical culture amongst staff, visitors and sub-contractors.

To assure these objectives are realized, voestalpine Metsec plc have established an Integrated Management System in accordance with PAS 99: 2012, which incorporates the requirements of BS EN ISO 9001 for Quality Management, BS EN ISO 14001 for Environmental Management, BS ISO 45001 for Health & Safety Management, BS EN ISO 50001 for Energy Management and ISO 27001 Information Security Management.

The Management Team is committed to the implementation, development and continuous improvement of the management systems, policies, work practices and procedures to meet the developing needs of voestalpine Metsec plc's customers, regulatory, statutory and other requirements, including the key objective of enhancing and maintaining high levels of customer satisfaction.

voestalpine Metsec plc shall assure the health, safety, and welfare of employees whilst at work in accordance with statutory requirements. The operation of the Management Systems is recognised as key for achieving this. Procedures and practices are also designed to control risks, identify hazards to eliminate or significantly reduce, prevent accidents, work related ill health, dangerous occurrences, pollution, environmental incidents, improve performance, reduce environmental impacts and increase sustainability.

voestalpine Metsec plc are committed to complying with the health and safety and environmental duties as required by statutory regulations, by applying the waste hierarchy to eliminate and minimise waste, prevent the discharge of effluent/waste to ground and comply with hazardous waste producers registration. With regard to waste no off-site facility shall be used for the treatment, storage, disposal or other handling of regulated waste unless such facilities are approved to do so.

voestalpine Metsec plc objectives include provisions for a safe, comfortable and healthy environment with adequate welfare facilities, safe access and egress and the safe use, handling and transport and storage of materials, articles and substances. In addition the reduction of natural resources including gas and water and the reduction of electricity/tonne of product produced by establishing and implementing effective energy management strategies throughout the organization to support the design, manufacturing, transport and delivery capabilities.

The communication of the Management Teams commitment to the management system is via this policy statement, publication of company policy, procedures, work instructions, and day-to-day communications.

All employees are encouraged to participate in the continual improvement of the integrated management system utilising information security policies, energy management, environmental processes and safe systems of work including any relevant improvement projects. Company policies, objectives and targets are established and reviewed during quarterly management reviews and via the establishment of information security and energy management objectives, significant environmental impacts, health and safety and environmental initiatives and customer requirements. Objectives and targets can be established via legislation changes, periodically by management directives, the health and safety committee, analysis of key performance indicators for quality, information security, health, safety, energy management and the environment or for specific project work.

Information, training, PPE and supervision shall be given to employees according to task and business needs, in order to perform their duties competently, safely and in a secure manner. All personnel shall work with consideration for their own safety, the protection of information assets, the environment and others who are affected by their acts or omissions. All personnel shall work in ways to prevent pollution, reduce energy use and environmental impact to maintain the required levels of quality and security.

Energy efficiency shall be emphasised as a key factor in product development and in process and facility design or procurement of capital equipment. Procurement of adequate, dependable and cost effective energy supplies shall form part of the organizations business continuity and disaster recovery plans to protect operations from supply interruptions.

It is the responsibility of management and employees to understand and apply this policy, associated procedures, practices and project/product specific documentation in all aspects of their responsibility areas and continue to maintain the company's high standards and reputation.

This policy and associated procedures are monitored by internal and external audits and inspection.

A copy of this policy is displayed in reception, on departmental notice boards. The policy is available to other interested parties on request, and is communicated to employees and persons working on voestalpine Metsec plc's behalf.



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