



Metsec plc
Broadwell Road, Oldbury
West Midlands B69 4HF
T. +44 (0) 121 601 6000
F. +44 (0) 121 601 6119
E. metsecplc@metsec.com

METSEC plc

ENVIRONMENTAL & SUSTAINABILITY POLICY

Aims

Metsec is committed to undertaking its activities in an efficient and financially sustainable manner in-line with environmental best practice and meeting the requirements of ISO 14001. This will be achieved by complying with applicable laws and regulations and by reducing environmental impacts from its operations. Environmental management through continual process improvements, good manufacturing, pollution control practices and employee education is a primary management objective, as well as a responsibility of every Metsec employee. Metsec's aim is to provide its customers with products with the best added value but with the lowest environmental impact in terms of production, use and disposal.

Responsibilities

Each Director/Director and General Manager, has operational responsibility for the eco-efficiency of Metsec and their respective division and for the implementation of this policy. Metsec plc is responsible for continuously updating the group policy. Management teams are responsible for educating, training and motivating employees to ensure that they understand and comply with the policy. Compliance with this policy and associated regulations is the responsibility of every employee and sub-contractor and is a condition of employment or contract.

Policy

Metsec shall conduct its business in an efficient and financially sustainable way ensuring that there is the lowest environmental impact, by doing this Metsec will best serve the interests of customers, stakeholders, suppliers and the communities in which it is present. Metsec's aims are to:

1. Minimise consumption of water, by ensuring there are no leaks within the system and implementing the use of grey water systems
2. Minimise consumption of gas by using an electronically controlled heating system set to an agreed working temperature
3. Minimise consumption of electricity per kilo of section produced by installing variable drive compressors, soft start motors, automatic light sensing controllers, replacing electric heating systems with gas and where practicable switching off machines when not in use.
4. Minimise consumption of paper by only printing as needed and using both sides of paper and installing a recycling program for waste paper.
5. Minimise consumption of natural resources and waste from manufactured products by targeting scrap levels by product range.
6. Metsec will work to optimise the impact of its activities on the eco-efficiency of steel products through their life cycle. This will be achieved by promoting recycling and reuse of goods and materials supplied and used by and within Metsec.
7. Metsec will operate in a healthy, safe and environmentally sound manner promoting sustainability to both customers and suppliers and sharing knowledge on sustainability within the supply chain.

No off-site facility shall be used for the treatment, storage, disposal or other handling of regulated waste unless such facilities are approved to do so. Written contracts or letter agreements must be established with each off-site facility used. Procedures will be put in place to control any environmental emergency that may occur due to Metsec's operations.